



الجمعية العمانية للخدمات النفطية
OMAN SOCIETY FOR PETROLEUM SERVICES

Integrated Management Policy

OCCUPATIONAL HEALTH & SAFETY AND ENVIRONMENTAL PROTECTION POLICY

OPAL, a non-profit organization, constitutes of member companies from Oil and Gas sector in the Sultanate of Oman and strives to promote HR and HSE Standards and best practices in the industry through communication and certification services, membership administration and facilitation of training.

We at OPAL commits to:

- Conduct business in a manner that ensures preventing injury and ill health to people.
- Manage HSE aspects with the same priority as the management of our primary business objectives.
- Ensure that we create minimal impact on the Environment, that we minimise pollution and consumption of fuel, water and power as far as reasonably possible in order to conserve natural resources.
- Comply with the Statutory & Regulatory Requirements of the Sultanate of Oman as specified in our Legal Register.
- Ensure that all our employees are fully aware of their roles in HSE Management.
- Ensure that contractor personnel working for or on behalf of OPAL understand our policy and strive to achieve the same.
- Set Standards to continually improve HSE Performance.

As part of our Policy, it is also our objective to assist our Members (Customers) in realising a high standard of HSE Management. It is OPAL's intent to ensure that all members:

- Believe that HSE incidents are preventable and will do everything feasible to prevent incidents.
- Have a common approach to HSE Management.
- Have a clear conscience and understanding of their HSE roles and responsibilities.
- Carry out their work in such a manner that there is no unacceptable risk to HSE.
- Strive to comply with the legal and regulatory requirements and industry set Standards.
- OPAL will communicate or share this policy with all Stakeholders and Interested parties.

We shall play a catalytic role in disseminating best practices and Lateral Learning in HSE amongst members and, when required, outside parties.

Signature
Musallam Rashid Al Mandhari
Chief Executive Officer
Oman Society for Petroleum Services (OPAL)
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Date: 03rd September 2018

Note: OPAL will review the above policy for adequacy and continuation in the management review meeting at least once a year.