

## OPAL Board Entry

### Malak Al Shaibani Executive Profile



Across Oman, Malak is a highly regarded senior professional with 30+ years of progressive leadership experience, spanning key strategic positions in the government and private sectors.

Contributing to Oman's rapid development, Malak shaped a thriving entrepreneurial community as Director General for the National Business Centre. Through policy development and a full range of training opportunities, she helped budding enterprise owners nurture and grow their ventures. In other roles, she was also instrumental in attracting significant foreign industrial and retail investment, working closely with policy makers at ministerial levels and promoting Oman as a country with ample opportunity to do business.

In the private sector, Malak stepped up to manage a high-functioning HR team in Sohar Aluminum, set out to transform the division from a transactional function to a strategic business partner. Malak's leadership saw the department recognized by parent company Oman Oil as a driving force for HR best practices and strategic transformation.

Currently, Malak is the General Manager of Corporate Relations and ICV for Oman Shell where she oversees corporate communications, corporate social responsibility, and in-country value. Her position is critical for establishing the multi-national's reputation as a partner of choice for government while Oman Shell grows and transforms into its new operating position in Oman.

### Why Malak for OPAL Board?

Malak has an extensive experience working and implementing public policy on economic, investment in the public sector. In addition, Malak was and still is a key player in creating and supporting an ecosystem for SMEs development in Oman. She also has an extensive experience in manufacturing & oil and gas/energy sector in both HR, Corporate Relations and ICV roles.

## Why Shell for OPAL board?

Oman Shell is active across the energy industry since the 1930s and is involved in joint venture and independent activities ranging from research and development, exploration, production, trading, retail and new energies.

Oman Shell has been a partner in the country's remarkable development and progress over the last several decades through our partnership in PDO, OLNG and Shell Oman Marketing Company.

In December 2021, Oman Shell became an operator of Block 10, signaling a significant milestone in our commitment to meet the energy needs of Oman with solutions that are economically, socially and environmentally viable, now and in the future. A year later, we started production of gas in Mabrouk field in Block 10 safely and ahead of schedule. We have a sharp focus on HSE which will add significant value to OPAL Board including key areas such as road safety, contractor HSE management, emergency response, worker rights, and safety leadership.

At Shell, we are committed to delivering energy responsibly and safely, preventing harm to our employees, contractors, local communities and the environment. Safety to us mean personal safety, process safety, transport safety, worker welfare and product safety.

Given our legacy in Oman since the 1930s and our long history of bringing the best safety practices and standards to Oman, we believe that Shell can bring even more value to OPAL by working with its members to introduce and implement best practices in process safety, worker welfare and In-Country Value.